MORE THAN MASCOTS: IT'S TIME TO END CULTURAL APPROPRIATION OF NATIVE AMERICANS IN SPORTS

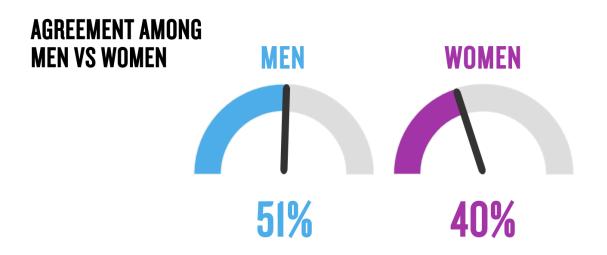
DEMOGRAPHICS 05-16-2021

No matter the sport, fans' love for the game—and for their favorite team—runs deep. That love fuels family traditions, community rivalries and hours of tune-in time. It's also a love that's central to American culture. But what happens when that sense of connection comes at the expense of a culture or heritage that has endured centuries of harm in the name of Americana? For many Native Americans, the appropriation of sacred symbols and propagation of stereotypes have been par for the course in American sports at professional, collegiate and K-12 levels. But many of today's fans are saying it doesn't have to stay that way.

Fans applaud the shift away from the appropriation of Native American culture as mascots. In fact, a recent Nielsen Fan Insights survey in collaboration with IllumiNative found that 46% of respondents believe teams are doing the right thing by changing their names and stopping the use of culturally insensitive mascots. For example, after years of pressure, the Washington Football Team finally retired the use of its former name and

logo in 2020. The Cleveland Indians made a similar move at the start of the 2019 baseball season when it stopped using its former mascot, Chief Wahoo.

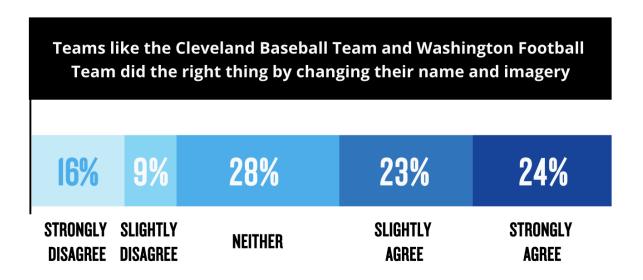
FANS ACROSS PRO SPORTS AGREE APPROPRIATING NATIVE AMERICAN HERITAGE OR CULTURE AS MASCOTS IS HARMFUL



AGREEMENT BT SPORTS FANDOM OUTPACED SUPPORT OVERALL

AGREED Overall	MLB	NFL	NBA	NHL
45%	60%	65%	58%	68%

MANY FANS AGREE THAT THE WASHINGTON FOOTBALL TEAM AND THE CLEVELAND BASEBALL TEAM DID THE RIGHT THING BY CHANGING THEIR MASCOTS



Source: Nielsen Fan Insights, March 2021

But 45% of fans want sports teams to do more than just stop using culturally insensitive mascots and names. They want them to end the appropriation of Native American culture as well, citing the harm it does to the community and the damaging emotional effects on Native Americans. And much of the appropriation starts in school sports, which the American Psychological Association says establishes an unwelcome and oftentimes hostile learning environment for American Indian students that affirms negative images/stereotypes that are then promoted in mainstream society.

The response to evolving consumer sentiment is also evolving, as the Cleveland Indians took their stance a step beyond retiring its old mascot when it announced in December of last year that it will change its name, which is perceived as more neutral in nature than its former mascot. The phased evolution of the team's persona reflects how

consumers have shifted from intolerance about offensive mascots to intolerance about any cultural appropriation at all.

In some instances, sports organizations and teams had good intentions, using Native American culture and mascots to honor the community. Crystal Echo Hawk (Pawnee), founder and CEO of IllumiNative, explains that what is intended as an honor can often have a demoralizing effect. "Native Americans are the only group being used as sports mascots, depicting our Native American communities not as people, but as 'other'. It's dehumanizing and objectifying."

Not only do fans recognize that sports mascots are the primary means by which Native American cultures are represented on television, 50% of respondents in our recent survey acknowledged that options to see Native American culture or people are represented on TV were limited—especially in contemporary roles and not just historical context. Outside of team names and logos, Native peoples' share of screen stands at just 0.27%—a figure about one-sixth the presence of Native Americans in the U.S. population today. Increased news coverage has broadened awareness of ongoing policy issues such as voting access and land rights, but when audiences seek out scripted content on TV that includes Native Americans, representation of Native American talent in lead roles is less than 1% in multiple TV genres:

More needs to be done to expand representation of Native Americans on their terms. And when it comes to championing social issues, sports are leading the way. Nielsen Sports Managing Director Jon Stainer says the changing tide is another opportunity for pro sports teams: "Sports fans want more from the teams they love—beyond watching their favorite teams play their best, fans want their teams to represent their values. The racial reckoning in the U.S. has created a greater awareness, and sports fans expect their favorite teams to stand up for underrepresented communities and take a stand against cultural appropriation of Native Americans."

Trading cultural appropriation in sports for the visibility that Native Americans deserve—representation that is defined by and not dictated to Native peoples—is a long overdue way to truly honor this underrepresented population.

SPORTS FANS WANT ORE THAN MASCOTS



FANS SUPPORT ENDING THE USE OF NATIVE AMERICAN NAMES AND MASCOTS IN SPORTS

support teams that removed racist mascots



feel that the practice is harmful to Native Americans

MORE NEEDS TO BE DONE TO BETTER REPRESENT NATIVE AMERICANS ON TV

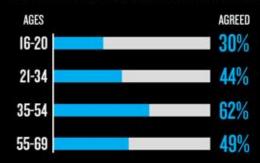
Native American share of screen in leading roles on television was less than one percent in 2020

Src: Gracenote Inclusion Analytics, Share of Screen (Unweighted), 2020

of all fans feel there are few options to watch content representing Native American culture, heritage or people

of male fans believe that Native American sports mascots are the only time they see Native American representation on TV

THERE'S LESS CONSENSUS AMONG YOUNGER FANS THAT MASCOTS HONOR NATIVE AMERICANS



51% OF FANS STILL FEEL USING MATTYL AMERICANS AS MASCOTS IS AN HONOR OF FANS STILL FEEL USING NATIVE

MORE EDUCATION DRIVES MORE CHANGE



of fans want more education on why sports teams are removing Native American names and mascots

Source: Nielsen Fan Insights Native Americans as Mascots in Sports Survey, March 2021, N=1,000 Copyright @ 2021 The Nielsen Company (US), LLC. All Rights Reserved.

